

## Haywood County Schools Elementary Discipline Grid

When a student has progressed on the classroom discipline plan to the “See the principal” phase, principal referrals will result in the following:

### Teacher and Student Relationships

| <b>Violation</b>  | <b>1<sup>st</sup> Offense</b>            | <b>2<sup>nd</sup> Offense</b>                   | <b>3<sup>rd</sup> Offense</b>             |
|---|--|---|---|
| Disrespect*   | Detention                                | Detention or ISS                                | ISS or OSS                                |
| Class Disruption*   | Detention                                | Detention or ISS                                | ISS or OSS                                |
| Lunch Disruption*   | Detention                                | Detention or ISS                                | ISS or OSS                                |
| Failure to comply with a reasonable request*  | Detention                                | Detention or ISS                                | ISS or OSS                                |
| Bullying—<br>of written, spoken, or gestured words, taunting, intimidation, rumor spreading, and playing abusive tricks | Detention                                | Detention or ISS                                | ISS or OSS                                |
| Verbal Abuse toward Staff/ Student  | Detention                                | Detention or ISS                                | ISS or OSS                                |
| Vandalism/Property Damage   | Detention<br>(Restitution if applicable) | Detention or ISS<br>(Restitution if applicable) | ISS or OSS<br>(Restitution if applicable) |
| Other Inappropriate Behavior  | Detention                                | Detention or ISS                                | ISS or OSS                                |
| Threatening Staff/ Student**  | Detention, ISS, or OSS<br>(PD)           | ISS or OSS<br>(PD)                              | ISS or OSS<br>(PD)                        |
| Physically Abusing Staff/ Student**   | ISS or OSS                               | ISS or OSS                                      | OSS                                       |

\* Severity of violation will affect degree of punishment

\*\*Law enforcement authorities will be notified if necessary

PD: Principal Discretion

### Acts That Can Endanger Students

| <b>Violation</b> | <b>1<sup>st</sup> Offense</b>                   | <b>2<sup>nd</sup> Offense</b> | <b>3<sup>rd</sup> Offense</b> |
|------------------|---|-------------------------------|-------------------------------|
| Fighting*        | ISS or OSS<br>(PD)                              | ISS or OSS<br>(PD)            | ISS or OSS<br>(PD)            |
| Weapons          | Determined by Principal and/or Resource Officer |                               |                               |

\* Severity of fighting will affect degree of punishment

### Breach of School Policy

| <b>Violation</b> | <b>1<sup>st</sup> Offense</b>  | <b>2<sup>nd</sup> Offense</b>   | <b>3<sup>rd</sup> Offense</b>  |
|------------------|--|---|--|
| Cheating         | Teacher will make parent contact and possible Classroom Consequence(s) | Teacher will make parent contact, Lunch Detention and/or Classroom Consequence(s) | Teacher will make parent contact, After School Detention and/or Classroom Consequence(s) |
| Profanity        | Teacher will make parent contact/Admin. Decision                       | Lunch Detention   | After School Detention   |