Target Asset Mix

Asset Class	Permanent
	Target Weight (Ranges)
Large Cap Equities	0%-41%
Small & Mid Cap Equities	0%-17%
International Equities	0%-17%
Internal Equities - Emerging	0%-5%
Fixed Income - Short Term	0%-17%
Fixed Income-Intermediate	0%-25%
Fixed Income – High Yield	0%-5%
Fixed Income-International	0%-10%
Cash & Equivalents	0%-10%